

Benefits

- ◆ State Retirement
- ◆ Paid Vacation
- ◆ Paid Holidays
- ◆ Paid Sick Leave
- ◆ Longevity Pay
- ◆ Uniforms and Equipment
- ◆ 401-K Supplemental Retirement
- ◆ Educational Incentives
- ◆ Career Ladder
- ◆ Lateral Transfer Program
- ◆ Worker's Comp Benefits
- ◆ Direct Deposit

The City of Thomasville is an
Equal Opportunity Employer EOE

Information in this brochure is
subject to change.

How To Apply

Access applications on-line at
www.thomasville-nc.gov/Departments/Police/

OR

Call or stop by
Thomasville Police
7 West Guilford Street
Thomasville, NC 27360
(336) 475-4260

For More Information on Becoming a
Thomasville Police Officer contact:

Training Officer:
(336) 475-4271



Jeff Insley

Chief of Police

Thomasville Police Department
7 West Guilford St.
Thomasville, NC 27360
Phone: (336) 475-4260
Fax: (336) 475-4277

*City Of Thomasville
Police Department*



*We, the members of the
Thomasville Police Depart-
ment, are honored to work
in cooperation with our
community. Our commit-
ment is to provide compre-
hensive law enforcement
services in a fair and pro-
fessional manner.*

Thomasville Police Department

The Thomasville Police Department is committed to working together and with our community to provide excellent services. We conduct ourselves in a manner that reflects the highest standards of character and dedication to service. We strive for excellence through training, education and superior individual effort. Our law enforcement personnel utilize state-of-the-art equipment to provide first-rate service to the community for which our citizens can be proud. As of 2014, there are 67 sworn officers and 7 civilian employees demonstrating commitment, perseverance, and pride to our department and community in the performance of their duties. The Thomasville Police Department is comprised of the Patrol, Investigations and Staff Services Divisions, as well as the Professional Standards Unit. Personnel have opportunities to acquire and demonstrate specialized skills in several assignments such as Traffic, Crime Prevention, School Resource, K-9, Investigations, Housing, Animal Control, Selective Enforcement Team and Special Response Team.

Minimum Job Requirements

- ◆ 21 years of age on date of employment
- ◆ A citizen of the United States of America
- ◆ Possess a high school diploma or the equivalent
- ◆ Have no felony convictions
- ◆ Able to pass a thorough background investigation
- ◆ No marijuana use in the past 2 years
- ◆ **A valid driver's license with an acceptable driving history**
- ◆ Meet state and federal requirements for employment as a full-time police officer
- ◆ Ability to distinguish sounds to include a full range of tones and volumes
- ◆ Ability to distinguish color



Hiring Procedures

- ◆ Employment Application Submitted
- ◆ Application Screened for Qualifications and Completeness
- ◆ **Criminal History and Driver's License Check**
- ◆ Initial Interview and Writing Sample
- ◆ Oral Board Interview
- ◆ Background Investigation
- ◆ Consumer Credit History Report
- ◆ Psychological Testing
- ◆ Interview with Chief of Police
- ◆ Conditional Offer of Employment
- ◆ Post-Offer Physical and Drug Screen

** Failure to complete any portion of the above procedures will disqualify an applicant for the remainder of the hiring process. **